

# ENVIRONMENTAL POLICY

## LA COOP FÉDÉRÉE

[www.lacoop.coop/politiqueenvironnementale](http://www.lacoop.coop/politiqueenvironnementale)

La Coop fédérée, concerned with being a responsible enterprise and adhering to the principles of sustainable development, is putting in place the means to reduce its environmental footprint and risks generated by its activities. To do this, La Coop fédérée is making the following commitments so that its activities are respectful of the environment:

### 1 ENVIRONMENTAL COMPLIANCE

La Coop fédérée is implementing measures and controls to comply with environmental laws, regulations and other applicable requirements, and is taking appropriate actions in order to prevent pollution.

### 2 EVALUATION AND REPORTING

La Coop fédérée regularly evaluates activities carried out at its facilities. The results of these evaluations are regularly shared with management and the Board of Directors to present the evolution of the enterprise's environmental performance, and the actions required to make improvements and manage risk.

### 3 MANAGEMENT OF ENVIRONMENTAL EMERGENCIES

La Coop fédérée is deploying and updating emergency plans in order to be able to adequately react to environmental incidents and to reduce environmental and financial risks.

### 4 ENVIRONMENTAL ASSESSMENT OF ACQUISITIONS AND INVESTMENTS

La Coop fédérée carries out an environmental assessment of enterprises, co-enterprises, activities and assets that it proposes to acquire or start up.

### 5 TRAINING

La Coop fédérée is putting in place, for its employees and managers, training programs regarding environmental management and prevention of environmental risks inherent in its enterprises and activities, along with task-based training for employees who are in charge of high-risk operations.

### 6 RESOURCE AND ENVIRONMENTAL MANAGEMENT TOOLS

La Coop fédérée is gradually implementing an environmental management system (EMS) in its high-risk facilities. The EMS involves the use of standard management tools (procedures, auto-controls, guides, etc.) adapted to the operations of targeted sites. These tools are also available for all other facilities and are posted on the enterprise's intranet.

### 7 RELATIONS WITH CITIZENS

La Coop fédérée is taking all the necessary measures in order to be a good neighbour to the citizens affected by its activities and operations.

#### Distribution of the Environmental Policy:

La Coop fédérée is distributing the environmental policy to its employees and managers, and encourages its member cooperatives, partners, associates and co-enterprises to comply with it as well.

#### Application of the Environmental Policy:

La Coop fédérée is making sure the environmental policy is applied and annually produces a report for the Board of Directors of La Coop fédérée regarding its environmental situation.

#### Oversight for Policy Application:

The Board of Directors at La Coop fédérée mandate the Audit Committee to ensure that the environmental policy is applied as part of its three-year plan of activities and to report to the Board of Directors at least once a year, and mandate the Sustainable Development and Environmental Compliance Committee to periodically follow the evolution of the environmental situation at La Coop fédérée.

  
Denis Richard, President

**La Coop**  
fédérée